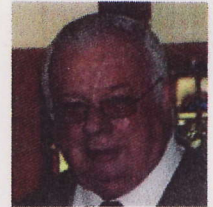
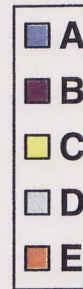
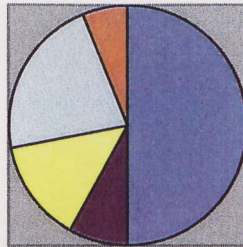


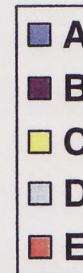
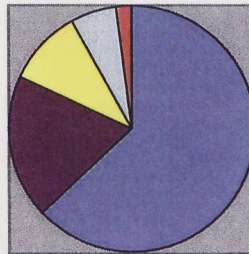
What does it take to keep All Saints' a viable, healthy church? The requirements are committed parishioners, a dedicated staff, and numerous volunteers all working together in Christ's name to deliver the message. And yes, it takes adequate funding from various sources. Using the proposed \$462,723 budget for 2011, let's see where we expect the money to come from and where we project it to go:

Jack Hickey, Treasurer

INCOME	
A. Pledges.....	50%
B. Plate offerings.....	8%
C. Investments.....	14%
D. St. George's –shared administrative costs.....	22%
E. Other.....	6%



EXPENSES	
A. Personnel.....	63%
B. Buildings & Grounds....	19%
C. Diocesan Assessment....	10%
D. Utilities/Telephone.....	6%
E. Scholarships.....	2%



2011 Budget

Income:	
Pledges	\$235,223
Plate	37,000
Other – Special Offerings & Prev. Yr.	2,200
Investment	53,000
St. Georges – Shared Administrative	97,200
Other Sources	<u>38,100</u>
Total	\$462,723

Expense:	
Personnel - Salary/Benefits	\$284,438
Diocesan Assessment	53,785
Buildings & Grounds –Operations	85,500
Utilities/Telephone	28,000
Scholarships	<u>11,000</u>
Total	\$462,723

Meet some of the people who pledge to All Saints'

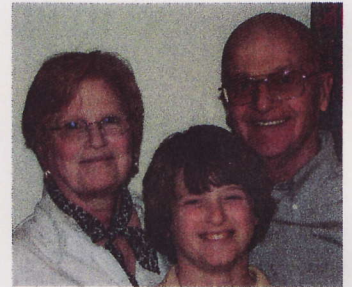


We joined the parish of All Saints' over five years ago, after the birth of our first child. From our very first visit, we felt welcomed into the church family. As we began to attend services regularly, take our children to Sunday School, and volunteer for church activities, that welcoming spirit continued. The message that drives this spirit – that God's love is open and available to everyone – is one we believe in, and one we want our children to grow up believing as well. We feel blessed to have been welcomed into the church family at All Saints' and supporting the parish's stewardship campaign is a way for us to give back something in return. We hope that our contribution enables the church's message to spread and touch others like it has touched us.

~Chuck & Amy Hudson, Grace and Hayden

Carolyn and I realize that God has freely given us the opportunity not only to spend our lives together and raise a wonderful family but to do so in good health and in this very special community. He blessed us not only with many dear friends, but with our extended church family at both All Saints' and St. George's. We feel that our pledge is, in a very small way, giving back to Him for all that He has given us. We only wish that we could give more.

~Scott & Carolyn Walsmith, grandson Adam



For almost 60 years All Saints' has been my church home. My years here have been truly blessed with God's love and nurturing- through joyous times, sad times, fun times, disappointing times, but always faith-enriching times for me. This church has proved to be "my refuge and my stronghold". Through the years I have always pledged to give support with my time, my talents and especially my treasures. I know that God has given much to me unconditionally in all ways, thus, hopefully, my annual pledge, given in thanksgiving for all these many blessings, will help support all of our journeys in faith. This is my contribution toward the ministry and mission of this church with many grateful thanks to God that he has enabled me to share so well.

~ Anne Ratledge

Twenty-three years ago, long before I became a clergy wife, I officially joined The Episcopal Church in Boston where I was living. That was a big step in my young life, a commitment of faith I was making after some years of absence from church. Once I settled into a faithful weekly attendance at church, I felt comfort and a peaceful centeredness and enjoyed sharing this with my husband and other people I met there. The church became an extension of my home and with that, eventually, came responsibility for the church. Besides worshiping, participating, and volunteering, I was asked to help financially support the church in the way of a pledge (a totally new concept for me). Did I want to make a financial promise to the church? Will I be burdened? I decided no, this was not a *burden* but a goal. I wanted to reach a certain level of generosity.

After some thought and calculations, I realized I could give a fair gift to the church over a year. And I could do the same or more the following year. I was getting the hang of pledging! Maybe I would be sacrificing some things to do this, but it didn't feel like it, rather I was gaining so much more. To know that what I and other people were doing to honor God and help maintain the well being of the church made me feel good, and very grown up. Twenty-three years later, I am very grateful for all that God provides and to my church family for all the ways that I am stretched and for all that I receive in return. It is out of this gratitude that I am moved to support the church.

~Olly Wolf



Upon first entering All Saints' Church seven years ago I knew I had found my new spiritual home. After being separated from a church for more than 25 years due to conflicting philosophies, I had found a place of worship that accepted me as I was. I am a better person today because of that first Sunday I attended services. What has astonished me over the years is the expense required to sustain this church. Of course what comes to mind when you think of donating to the church is the charitable aspect but it actually does not end there. Just as we all do, the church has utilities to pay, insurance to maintain and numerous other expenses such as salaries, supplies and building maintenance, just to name a few. When I thought about it in these terms it made much more sense to me why I needed to give. We all get salaries so we can pay our bills. Business owners rely on sales. All Saints' provides a spiritual service that I can find nowhere else so as a member of this congregation it is my responsibility to provide an income so that the church can carry on.

I feel blessed each and every day for this church community and thank God for bringing me here. If for none other than that one reason I feel compelled to give back to God and the church that has given me so much. Lord, thank you for helping me discover what stirs me the most to give.

~Mary Lerch

Psalm 116:12 *What shall I return to the Lord for all his bounty to me?*